

Health, Safety and Environmental Policy

SP-002.

1. POLICY

SAPA Profiles Ltd. has the policy that it operates safely and in responsible manner, respecting the health of the employees, customers and visitors of the company, the contractors working on the premises and citizens of societies around us. We do not compromise our safety health and environmental values for production and profitability.

SAPA Profiles Ltd. declares that it will, beyond the observation of the legal and other requirements of health safety and environmental protection, it will endeavor to improve its health safety and environmental performance continuously, while it is committed to prevent accidents and environmental pollution and reduce health and safety risks and environmental exposures.

2. PRINCIPLES

SAPA Profiles Ltd. considers that human life has the outmost importance, and manages risks according to this principle. We strive continuously for the establishment of the incident free workplace and environmental awareness.

SAPA Profiles Ltd. will eliminate each environmental health and safety hazard still existing at work and provide proper protection against the identified hazards/risks at work. Our equipment and processes will be properly designed/engineered, operated and maintained. In our new projects we will decide on the application of environment-friend processes and operational supplies.

We will maintain a program that provides compliance with every applicable Hungarian and SAPA law, standard and permit. In our daily practice we will always apply the stricter prescription out of the above listed ones. We will take all the necessary measures to be proactively prepared for the implementation of any possible more restrictive legislation. As part of our daily efforts we cooperate with both the government and the local government at the time of development of new rules and regulations.

As part of the company management system we maintain and improve the MSZ EN ISO 14001 standard based Environmental Management System which covers every operation, service and product of the company.

Via application of state of the art technologies and best practices we will reduce the volume of emitted polluting materials. Environmental protection is the responsibility of each of our employees.

We will provide and use safe products and services. We will measure and evaluate our performance, we are open and transparent in the communication.

We utilize our knowledge to improve the safety and well being of the communities around us. We support the sustainable development, that we integrate the social responsibility, economical success and environmental excellence into our decision making processes.

At SAPA Profiles Ltd the basic condition of employment is working safely and follow the environmental principles. It is part of our policy to provide proper training to our employees on safe work procedures and encourage them to observe this policy at work.

As part of our company policy we provide training to our employees and encourage them to follow the EHS policy at their work.

3. SCOPE

We expect from each of our employees to understand, promote and support the implementation of the present company policy, apply it in his/her daily efforts and behave proactively in order to contribute to the continuous improvement of the company's safety health and environmental performance.

Beyond this, it is also required from each of our employees to observe the safety health and environmental policies, instructions and standards of the company.

We are all responsible for following our safety health and environmental values and principles, and for their practical implementation.

John van den Nieuwelaar
Managing Director

Mészáros Péter
EHS Manager